

**Further information on agenda item 5 (Election to the Supervisory Board), in particular information in accordance with section 125 (1) sentence 5 AktG**

**Karin Dohm**

**Personal Data:**

Born: June 2, 1972  
Place of residence: Kronberg, Germany  
Nationality: German

Member of the management board of HORNBAACH Baumarkt AG and HORNBAACH Management AG (being the general partner of the stock exchange listed HORNBAACH Holding AG & Co. KGaA) since January 1, 2021.

**Details of relevant knowledge, skills and experience:**

Ms. Karin Dohm holds a Graduate in Economics (Diplom-Volkswirtin) and is a tax consultant (Steuerberaterin) as well as an auditor (Wirtschaftsprüferin). She is a member of the management board of HORNBAACH Management AG and the CFO of the stock exchange listed HORNBAACH group since 2021, where she is responsible, inter alia, for the following areas: accounting, tax, risk management, compliance, data protection, and internal audit. Before joining HORNBAACH, she has discharged different global executive positions at Deutsche Bank AG during ten years, including accounting and reporting for the whole group and the AG as single entity under IFRS, German GAAP and US GAAP. Before this, she has been a Partner in the area of Assurance and Audit with the accounting firm Deloitte for 14 years. Therefore, she can rely on very extensive skills and experience regarding audit, compliance, internal control procedures and accounting (including non-financial reporting). Being the CFO of a stock exchange listed international group with revenues of more than six billion Euros, she also has extensive knowledge regarding financing and capital markets.

As a result, Ms. Dohm has relevant qualifications in the areas of accounting/auditing, internationality, and financing/capital market as well as corporate/operating experience/knowledge.

Her in-depth expertise in the areas of accounting and auditing would make Ms. Dohm a valuable addition to the existing capabilities of the Supervisory Board and the Audit Committee. Through her qualifications in the areas of financing and capital markets, Ms. Dohm would also compensate the corresponding qualifications of Dr. Oesterle who will be leaving the Supervisory Board.

It is envisaged that in case of her election as member of the Supervisory Board, Ms. Dohm would promptly become a member of the Audit Committee and would take up the position as chairwoman of the Audit Committee with the end of the

general shareholders' meeting resolving on the discharge for the financial year 2024/25.

**Education:**

- Graduate in Economics (Diplom-Volkswirtin), studies at University of Münster, Germany, University of Zaragoza, Spain, and Freie Universität Berlin, Germany
- Tax consultant
- Auditor

**Professional career and current activity:**

1997 – 2011	Partner and, before that, various other positions within Financial Services at Deloitte, Germany and UK
2011 – 2014	Global Head of the Accounting and Advisory Group, DB Group Chief Accounting Officer – Head of Group External Reporting, Deutsche Bank AG
2015	Chief Financial Officer Global Transaction, Banking, Deutsche Bank AG
2016 – 2019	Global Head of Government and Regulatory Affairs and Group Structuring, Deutsche Bank AG
2020	Global Program Director, Deutsche Bank AG
Since January 2021	Member of the management board of HORNBACH Baumarkt AG and of HORNBACH Management AG
Since April 2021	Chief Financial Officer of HORNBACH Baumarkt AG and of HORNBACH Management AG

**Membership of other statutory German supervisory boards:**

- CECONOMY AG (stock exchange listed) – Chairwoman of the audit committee
- HORNBACH Immobilien AG (not stock listed, member of the HORNBACH group)

**Membership of comparable German or foreign control bodies of business enterprises:**

- Danfoss A/S, Dänemark (privately held) – Chairwoman of the audit committee

**Material other activities in addition to the above memberships and Supervisory Board membership:**

None