

HEIDELBERG

Heidelberg USA, Inc.

Apprenticeship Program.



About HEIDELBERG.



HEIDELBERG® is the world's leading supplier of integrated solutions for the print media industry. With roughly 10,000 employees worldwide, we take pride in working for the success of our customers. Innovative thinking, strong customer focus, expert skills and flexibility are what enable us to maintain our lead in the industry. We are always looking for highly qualified individuals to join our accomplished team!

Heidelberg USA, Inc. employs approximately 500 people working out of facilities across the nation. Each and every employee is motivated by the desire to build a strong company committed to serving our customers across the nation.

Do you ever realize how often you see print in your daily experience? It's everywhere. Walk into a grocery store and every item has some sort of print on it: the box of cookies on the shelf, the label on a soda, the poster in the window. All of this is printed and finished on machines that you could be working on.

“There is always going to be more to **LEARN** in the field. The **QUALITY** of our work and skills will always **IMPROVE** as time goes on.”

— Kyle Wilson

About our HEIDELBERG Apprenticeship Program.

Overview. Do you have a knack for home repairs? Enjoy restoring old cars? If so, look no further. With the HEIDELBERG Apprenticeship Program, participants begin their journey as full-time, paid, employed apprentices with hands-on and classroom training. Upon graduation from the program apprentices begin their career as an official HEIDELBERG Field Service Technician with room to grow within the organization.

Technical Training. The program includes a comprehensive Fundamentals course at Heidelberg USA, Inc. headquarters in Kennesaw, GA (outside of Atlanta). During this time, apprentices will be introduced to the basics of operating, electrical, and mechanical functions on HEIDELBERG equipment and will receive a thorough overview of the company.

Work-Based Training. Upon hiring, apprentices will be paired with mentors in the field where they will work in their base region for two to three years.* During this on-the-job training, apprentices will gain valuable experience and skills necessary for working on HEIDELBERG equipment in the field. Periodically, the apprentices will return to Kennesaw, GA for further specialized training. After successful completion of the Apprenticeship Program, apprentices graduate to become official HEIDELBERG Field Service Technicians.

*Apprentices can be fast tracked based on prior experience.



Benefits and compensation.



Compensation. Pay increases are implemented after successful completion of each of the three segments of the program.

Per Diem. A generous travel per diem rate will be given for the duration of the Apprenticeship.

Tools. Tool kits will be provided and used during the duration of their training.

Transportation. The apprentices will drive their personal vehicles during the first segment of the Apprenticeship and be reimbursed for every business mile.

“ My favorite part in the field is seeing the **SMILE** on the customer’s face after fixing an issue. HEIDELBERG is a **GREAT** company I am **PROUD** to be a part of. ”

– Chloe Hammock

Ready to join? Qualifications.

What is required to become an Apprentice?

- At least 21 years of age
- Possess a high school diploma or equivalent
- Have basic mechanical repair experience and a familiarity with mechanical tools (electrical aptitude a plus)
- Mechanical/electrical knowledge (not limited to printing equipment)
- Willingness to travel up to 90% and relocate if necessary
- Basic computer skills
- Motivated with a desire to work and learn
- Ability to maintain a professional and positive attitude
- Ability to communicate effectively through both verbal and written means



For more information scan the QR code or contact **Kimberly Wicker**, Skills Development Supervisor at kimberly.wicker@heidelberg.com

Please note: Apprenticeship positions are only open on an as-needed basis, based on location in the US. Please check [heidelberg.com/us](https://www.heidelberg.com/us) for all available career opportunities.

Turn your passion into a profession.



Further details at:
[heidelberg.com/us](https://www.heidelberg.com/us)

Publishing information

Heidelberg USA, Inc.
1000 Gutenberg Drive
Kennesaw, GA 30144
Phone +1 (800) 437-7388
info@heidelberg.com
Further details at:
heidelberg.com/us

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